



“AS Alternative Transportation Coordinator Salary Determination”

Proposed Motion: *Change the AS Alternative Transportation Coordinator’s salary from 4-quarter Director level pay to 4-quarter Coordinator level pay salaried at 19 hours/week to stay consistent with AS Salary Determination policy.*

Sponsor: *Zach Dugovich, ASVP for Student Life*

Persons of Contact: *Zach Dugovich*

Date: 1/21/2014

Attached Document

AS Alternative Transportation Coordinator’s Job Description

Background & Context

Since the AS Alternative Transportation Coordinator’s position was created in 2007, the position holder has been paid the same amount as directors and worked an average of 19 hours a week. However, the position has always been classified as a Coordinator level position based on job responsibilities, so there has been an incongruence between the AS position classification and pay level. It’s unclear why the decision was initially made to set the pay at a level different than the position classification.

At their Jan. 14, 2015 meeting, the AS Personnel Committee reviewed the position responsibilities and decided that the current Coordinator level classification is appropriate. The AS Personnel Committee approved changing the pay for the Alternative Transportation Coordinator to a 4-quarter Coordinator salaried at 19 hours per week. Prior to making this decision, input was sought from Carol Berry and Kay McMurren from the Office of Sustainability (supervisors for the position), Greg McBride (adviser for ESP), and Karen Izumoto (current Alternative Transportation Coordinator), and they concurred with this proposal. The new pay rate would go into effect when the 2015-16 Alternative Transportation Coordinator begins their term of position.

Summary of Proposal

The AS Alternative Transportation Coordinator’s salary should be changed from 4-quarter Director level to 4-quarter Coordinator level (salaried at 19 hours/week).

Fiscal Impacts

The AS Alternative Transportation Coordinator is paid from the AS Alternative Transportation Fee. The pay for the 4-quarter Coordinator salaried at 19 hours/week will be \$9,325 for 2015-16, and the 4-quarter Director pay would be \$10,409, for a savings of \$1,084 to the Alternative Transportation budget.