

To Whom It May Concern:

[organization name], in accordance with our bylaws and procedures, collectively stands as an organization in solidarity with the Multicultural Coalition of Eastern Washington University in their efforts to secure a fully functional and staffed Multicultural Center in the student funded Pence Union Building Remodel. We also support their demand that the university hire a Vice President of Diversity to advance diversity issues at the administrative level that largely remain unaddressed, such as the lack of cultural competency training among administrators, faculty and staff.

A Multicultural Center would bring Eastern together by building bridges across unique student experiences. It would provide students of diverse backgrounds with a supportive environment and resources to address their unique needs, and it would also provide educational and presentation space to centralize the sharing of culture, heritage, and history with the campus community.

We support and affirm their continued negotiation with the administration on the specific nature of the Multicultural Center and the Vice President of Diversity, including the following:

Multicultural Center

- Multifunctional classroom/event room
- Resource room
- Main lounge area
- Full kitchen
- Office spaces for clubs and orgs

Vice President of Diversity should have:

- Grant writing abilities
- Continuing education on a credit system
- Education on resources
- Ability to provide cultural competency training

The Multicultural Center should be overseen by a Director and their staff, who will operate under the authority of the Vice President of Diversity.

We believe the demands made by the Coalition are vital to student success and university growth. Of the four-year public universities in Washington State, Eastern Washington University has one of the most diverse populations, but it is the only institution lacking a multicultural center. For these reasons it is vital to the success of the University to accede the coalition's demands.

In solidarity,

[Organization name]

[date]

[Chief organization officer name] [title]

[organization officer name] [title]