Options for FY18 Budget Process/Philosophy for Managing Minimum Wage Increases/Decision Packages

For November 22nd, 2016 AS Board Meeting

1) 0% increase in operational budgets (effectively is a decrease in the program budget)
    a. This may be the case, regardless, depending on tuition and the "decoupling" issue

2) Minimum wage-based increase only (0% increase in program dollars)
    a. Current estimate is around $150,000 or approx. $3.50/student

3) Minimum wage increase AND opportunity for program dollar increase (decision packages)

4) Other options or strategies:
    a. Look at our salaried employee lines and determine if some can be moved to hourly
    b. Eliminate programs or positions
    c. Advocate for a higher percentage of the S&A fee (to maintain or increase the AS budget)
    d. Use the increase in salaries as a way to spend down the AS reserve over the next 4 years and increase the fee in 4 years with S&A
    e. Other?