

## Possible Options For Addressing The Minimum Wage Increase For AS Salaried Positions For Winter And Spring Quarters Of 2017

<b>Financial Impact for winter/spring 2017 If just Assistant Coordinators, Coordinators and Assistant Directors moved up to \$11/hour, and Directors, VPs &amp; President stay the same</b>	<b>\$12,627 total</b>
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13 Assistant Coordinators-increase of \$1.20/hour	
22 weeks x 15 hours/week = 330 hours x \$1.20/hour = \$396 per position x 13 =	\$5,148 total
47 Coordinators-increase of \$.46/hour	
22 weeks x 15 hours/week = 330 hours x \$.46/hour = \$151.80 per position x 47 =	\$7,135 total
4 Assistant Directors-increase of \$.26/hour	
22 weeks x 15 hours/week = 330 hours x \$.26/hour = \$86 per position x 4 =	\$344 total

**The hourly equivalent pay rates in this option would be:**

\$11	Assistant Coordinator, Coordinator, Assistant Director
\$11.77	Director
\$12.99	VPs
\$13.24	President

\*note-the actual increase in this option will be a bit higher than the above estimate as there are a few positions that are salaried at 19 hours/week rather than 15 hours, and the Legislative Liaison is salaried at 35 hours/week for winter, so the actual increase may be several hundred dollars higher than \$12,627

<b>If enter \$10.63 as the base level in the calculator to make Assistant Coordinators pay equal \$11/hour, the financial impact for winter/spring would be</b>	<b>\$34,500 total</b>
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**The hourly equivalent pay rates would be:**

\$11	Assistant Coordinator
\$11.83	Coordinator
\$12	Assistant Director
\$13.20	Director
\$14.58	VPs
\$14.85	President

<b>If enter \$11 as base level in the calculator, the financial impact for winter/spring would be</b>	<b>\$45,542 total</b>
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**The hourly equivalent pay rates would be:**

\$11.39	Assistant Coordinator
\$12.24	Coordinator
\$12.42	Assistant Director
\$13.67	Director
\$15.09	VPs
\$15.38	President

*\*note that some of the financial impact for each of these scenarios will be out of the Sustainable Action Fund budget (4 Coordinator positions), Outback Forest Garden grant (1 Assistant Coordinator), and Alternative Transportation Fee (1 Coordinator position)-approximately \$2,550 give or take depending on which option is selected*