



**Associated Students of Western Washington University**  
AS Resource and Outreach Programs  
AS Women's Center Coordinator

**About the Position**

The AS Women's Center (WC) Coordinator is responsible for facilitating the realization of the WC Statement of Purpose while supervising, training and supporting the WC Assistant Coordinator, Program Support Staff, work study staff and volunteers.

**Position Classification**

Coordinators provide programming for the Associated Students (AS) as a whole and facilitate events, offices and groups throughout the Western and Bellingham community. Coordinators report to department directors or supervisors. Specific duties include but are not limited to: Event programming, departmental Student Budget Coordinator, coordinating specific office functions, performing administrative work, supervising assistant coordinators, promote office and events, and maintain and update programming resources for the department.

**About the Department**

The Associated Students Resource & Outreach Programs (ROP) provides information, advocacy, activities and peer-to-peer education to Western students. The seven centers within the ROP strive to empower and support all members of Western's diverse community. The ROP also provides the opportunity for Western's students to gain valuable work and life experience.

The AS Women's Center is committed to supporting, educating and connecting all people on campus around gender related interests and issues. We provide a safe space to share experiences, resources and referrals, and programs that raise awareness and spark dialogue. The WC promotes gender equality, solidarity against violence and a healthy, inclusive culture for people of all identities.

**Terms of Position**

This is a three quarter position. This position starts the Monday two weeks before the start of classes fall quarter and ends the Friday of finals week the following spring quarter. This position works an average of 15 hours per week. The position holder may work more some weeks and less other weeks depending on the office's needs. The position holder is neither required nor expected to work during intersession, winter break or spring break.

**AS Employment Qualifications**

- Maintain a minimum credit load throughout term of position of 6 credits for undergraduates and 4 credits for graduates.
- Maintain a minimum of a 2.00 cumulative grade point average.
- Ability to complete the entire term of the position.

**Preferred Qualifications**

- Organizational and time management skills.
- Personable demeanor that makes people feel welcome at events and at the office.
- Ability to communicate and work effectively with a wide variety of people on Western's campus and in the Bellingham community.
- Ability to work independently and responsibly, while supervising others.
- Ability to work collaboratively with multiple people and organizations.
- Ability to work within deadlines and problem solve.
- Able to work flexible hours.
- Budget management knowledge or experience.
- Basic knowledge of department and position specific responsibilities.
- Knowledge and passion about gender issues.

### **AS Employment Responsibilities**

- Serve the diverse membership of the Associated Students in a professional and ethical manner by:
  - Being familiar with and upholding the AS Charter, all WWU policies, and all AS policies including the Employment Policy, Code of Conduct, and Program Standards.
  - Attending all AS staff development events including, but not limited to: pre-fall orientation, pre-winter, pre-spring, and mid-quarter staff developments.
  - Being knowledgeable of the AS organization and its general operations.
  - Serving on search committees as designated by the AS Personnel Director.
- Ensure the legacy of this position by:
  - Working with supervisor and Personnel Director to revise and update position job description.
  - Working with the previous position holder to complete a minimum of 15 hours of unpaid internship as well as providing a 15 hour internship to the incoming position holder.
  - Developing and maintaining a legacy document as required by the AS Employment Policy.

### **Resource and Outreach Programs Responsibilities**

- Empower and support the Associated Students membership with information, activities, and peer education by:
  - Maintaining 10 regular posted office hours for students to utilize office safe space, access resources, and seek peer education.
  - Providing unbiased, nonjudgmental, and accurate information and services to students.
  - Maintaining up-to-date records and information of on and off campus services in order to provide effective referrals.
  - Providing a confidential, safe, and inclusive space for students.
  - Maintaining client confidentiality in conversations, written correspondence, and any other forms of communication.
  - Updating office libraries, magazine and journal subscriptions, and contacts for library cataloguing.
- Ensure the smooth, effective operations of the Resource & Outreach Programs by:
  - Attending weekly ROP staff meetings, office check-ins, and any additional departmental activities.
  - Promoting teamwork and collaboration throughout all the ROP offices.

- Assisting with the coordination of activities, materials, and tabling schedules for ROP involvement in campus events such as VU Late Night, Red Square Info Fair, AS Job Fair, and the Campus Activities Showcase.
- Establishing and maintaining active working relationships with other ROP team members.
- Provide the most relevant and effective resources, outreach, and programming by:
  - Developing and maintaining tracking systems in order to assess client use, frequently asked questions, concerns, office visits, and other usage statistics.
  - Collecting and inputting office traffic forms.
  - Collecting and inputting audience evaluations which should include demographics, promotion success, relevance, and success of the program in meeting needs of the student body, and other important statistics.

### **Women's Center Responsibilities**

- Develop and enhance the teamwork, communication, and effectiveness of the Women's Center by:
  - Attending all office meetings as scheduled.
  - Establishing and maintaining an effective working relationship with all WC staff.
  - Plan short- and long-term goals for the WC with office staff and the ROP Director.
  - Continually receiving feedback from participants of events and services.
  - Maintaining continual communication with WC staff and interns outside of meetings.
- Promote gender-related events and services to the campus community by:
  - Being aware of and posting gender-related events to appropriate calendars.
  - Publicizing Women's Center services, programs, and events pertinent to position purview through social networking, Publicity Center requests, and other things.
- Foster working relationships with pertinent campus and community resources by:
  - Collaborating with all gender-related clubs and organizations on campus
  - Regularly communicating and/or cosponsoring with appropriate organizations including, but not limited to, the Women's Empowerment and Violence Education (WEAVE), Crime and Sexual Assault Services (CASAS), Western Men Against Violence, Womenscare Shelter, Domestic Violence and Sexual Assault Services (DVSAS), YWCA, American Association of University Women (AAUW), organizations that focus on Women's health, etc.
- Create an atmosphere of gender-inclusivity within the offices and programs by:
  - Portraying a diverse representation of Women's identities.
  - Striving to include all gender identities and expressions within the office.
  - Outreaching specifically to marginalized genders.
- Provide educational, social, and community building opportunities to the campus community in relation to the Women's Center mission by:
  - Developing 4-8 events within the Women's Center per quarter which include the following annual events:
    - Take Back the Night rally and march.
    - Labyrinth

### **Position Responsibilities**

- Use student fees in a responsible and proper manner by:
  - Serving as co-Student Budget Coordinator with the ROP Director for the budgets of Women's Center admin, Take Back the Night, and Labyrinth.
  - Developing quarterly and annual budget plans and projections.
  - Regularly reviewing and maintaining budgets through Budget Tracker and Banner.

- Ensure that all Women's Center staff, including the WC Assistant Coordinator, WC Creative Programming Coordinator, and all other WC staff perform the responsibilities of their jobs by:
  - Conducting new employee orientation.
  - Supervising these personnel.
  - Developing training materials and opportunities.
  - Coordinating and facilitating WC staff meetings.
  - Providing on-going feedback and conducting evaluations.
  - Requiring staff members to fill out client traffic sheets.
  - Providing recognition to staff for their accomplishments and contributions.
  - Considering for approval all events and activities, in conjunction with the ROP Director, sponsored by the Women's Center.
  - Ensuring that all required paperwork is complete and turned in on time.
- Ensure that the Women's Center serves the diverse needs of the student body by:
  - Supporting the WC Creative Programming Coordinator in the production and assessment of the journal.
  - Coordinating the process of establishing short and long-term goals within the WC.
  - Serving as the WC's primary liaison to the Western community.
  - Regularly debriefing events with staff and interns.
  - Assessing the needs of the office in order to be more inclusive (books, visual representation, programming topics and materials, resources, etc.).
  - Being available for speaking engagements and newspaper and radio interviews as needed.
  - Performing other duties as needed or assigned.
- Deliver educational, social, and community building opportunities to the campus community by:
  - Developing/implementing the bystander safety curriculum program.
  - Ensuring the balance of educational and social programming offered by the office.
  - Supporting the Creative Programming Coordinator in the planning and implementation of their required events.
  - Coordinating at least one event per year geared toward an audience of 250 people or more.
  - Co-sponsoring with at least three other ROP offices in the academic year.

### **Salary**

Minimum annual salary of \$6,435 (approximately \$289 twice per month fall quarter and approximately \$345 twice per month winter and spring quarters).

### **Reportage**

This position reports directly to Resource and Outreach Programs Director.

This job description is subject to change in accordance with the AS Employment Policy.

The Associated Students is an Equal Opportunity Employer.

Revised September 30<sup>th</sup>, 2015 by motion ASB-15-F-16.