



**Associated Students of Western Washington University**  
Board of Directors

**A Resolution Regarding University Residences and Resident Advisers**  
April 2017

**WHEREAS**, The Associated Students of Western Washington University stands in solidarity with students working to improve the university they attend; and,

**WHEREAS**, University Residences has perpetuated harm against their employees, particular their student employees, who are vulnerable on this campus; and,

**WHEREAS**, The compensation offered to student employees, particularly the Resident Advisers, is not enough to live off of and RAs are not compensated for the entirety of their work, particularly the trainings they are required to go to ; and,

**WHEREAS**, Employees should not have to fear for their safety while conducting their duties; and,

**WHEREAS**, Resident Advisers are required to conduct conversations with their residents on matters concerning identity, equity, and justice but are not adequately prepared for those interactions; and,

**WHEREAS**, University Residences has demonstrated a consistent and systematic disregard for students that hold marginalized identities, including residents and Resident Advisers; and,

**WHEREAS**, There is no system within University Residences that Resident Advisers can use to report grievances that guarantees accountability and respect; and,

**WHEREAS**, Resident Advisers, and other student employees, are systematically shut out of conversations that concern the terms of their employment, the departments they work in, and the future of the university; and,

**BE IT RESOLVED**, The Associated Students commits to creating a support structure, specifically for Resident Advisers and their concerns.

**BE IT ALSO RESOLVED**, The Associated Students urges University Residences to evaluate their internal organization for the purposes of preventing further mistreatment of the Resident Advisers in their care.

**BE IT ALSO RESOLVED,** The Associated Students urges the university administration to review the list of demands presented to them and implement the changes suggested therein.

**BE IT ALSO RESOLVED,** The Associated Students demands that Western Washington University better serve the students on campus by including them in conversations and decisions this university makes.

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