ASWWU Visioning Proposal

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AS VP for Diversity
HISTORY

- Structural Review Committee (SRC) established in 2015
- Proposed Restructure:
HISTORY, cont’d

- 2017 AS Elections
  - ASWWU Restructure and New Constitution Referendum PASSED
  - Have not yet been officially approved by the Board of Trustees

- 2017-2018
  - Has had series of issues and challenges with planning meetings
  - Have not had the chance to look at a more holistic and sustainable approach for this Restructure Plan
Current AS Restructure Plan for 2018-2019

- Fall Special Election
- Restructuring AS Constitution
- Changing Position Descriptions
What are the problems?
Where are the gaps?
THERE NEEDS TO BE
A CULTURAL SHIFT
TO HOW THE AS OPERATES
Here are some cultural problems in the AS...

- Event attendance turnout has decreased
- Hesitancy for running for AS Board
- Student Leaders ARE. BURNT. OUT.
- Students of Color provide a lot of the Emotional Labor
- No intentional Collaboration and Fundraising
- We put a Band Aid into everything!!!
- AS is very exclusive and very inaccessible
- We are not reaching out to students
- We do not have an active alumni network
- Resources isolated in different spaces
HOW ARE WE PROVIDING A PIPELINE OF LEADERSHIP???
AS VP for Academic Affairs

- Often the only student in committees representing student voice/needs
- Position doesn’t allow to do outreach for positions
- Students at large do not have a transparent access in curricular decisions
- No centralized communication with appointed students in academic committees
- Challenge of filling seats in Academic Affairs Council
- Have not figured out a way to compensate Student Senate
AS VP for Governmental Affairs

- Being intentional with Student Representation/Advocacy
  - LAC being open meetings isn’t enough
- Lobby Day Agenda drafting
- Committee involvement and engagement
AS VP for Student Life

- Too much work for one, splitting it to two:
  - Student Services
  - Sustainability
- Other student support services outside of the AS are not uplifting the goals of the AS
AS VP for Activities

- Finding ways for clubs to put on sustainable programming
- Streamlining funding sources for student groups

AS VP for Bus Ops

- Equitable Salary Calculations and Position classifications
- Centralizing Funding Sources
- Transparency regarding S&A fees, university funding, state/federal funding

- Activities Council
- ESC Steering Committee
- Student Enhancement Fund
- Sustainability Action Fund
- UHRAC Grant
AS VP for Diversity

- Tackles ALL Diversity issues on campus
- No equitable resources for intersecting marginalized identities
  - To be continued later....
How can we truly “solve” this?
STUDENT UNIONIZATION

- Employment
- Academics
- Safety
- Support/Accountability
- Shared Governance
Restructuring the culture of solidarity at WWU

- Students
- Staff
- Faculty
- Admin
But there’s more...

How are we making sure that students feel supported in ALL aspects of who they are???
How are we supporting those who are most marginalized?

- Students of Color
  - Black Students
  - Native/Indigenous Students
  - Latinx Students
  - Asian/Pacific Islander Students
  - Mixed Identified Students
- Undocumented Students
- Queer Students
- Womxn/Femme Students
- Disabled Students
- Veteran Students
- First Generation Students
- International Students
... And the intersecting identities of these students
Diversity Support

STUDENT SERVICES
- Retention
- Mental Health
- Security

PROGRAMMING
- Funding
- Spaces
- Training

ACADEMICS
- Ethnic Studies
- GURs
- Program Requirements

MORE STAFF AND FACULTY OF COLOR

BETTER TRAINING FOR ALL UNIVERSITY PERSONNEL

RETAINING THE HISTORY AND LEGACY OF WHAT STUDENTS OF COLOR HAVE DONE
ESC ABC’s
Affirming Identity
Building Community
Cultivating Leadership
We need EVERYONE’s commitment to make this happen