Charge
- Hold open sessions with students in the ESC and SAIRC to create transparency with updates and progress for the programs and services in the Multicultural Center
- Tour/research what other higher ed institutions have implemented to support underrepresented marginalized students
- Create/implement job descriptions for the professional staff positions
- Appoint the student representatives in all the search/hiring committees for the professional staff positions in the Multicultural Center
- Consultation with administration about the process and bureaucracies of the university
- Have the ultimate deciding rights for any decisions made that will be implemented within the Multicultural Services of the Multicultural Center, including the Ethnic Student Center and the Student Advocacy and Identity Resource Centers.
- The charge of this taskforce must be completed by the opening of the new Multicultural Center facility

Membership
AS VP for Diversity, chair
ESC Advocacy Director
SAIRC Representation and Outreach Coordinator
5-7 ESC students-at-large (appointed by ESC Leadership and Advocacy Force)
Secretary, as needed
Ethnic Student Center Program Coordinator, or designee (Advisor, non-voting)
Coordinator for Equity and Identity Resources Centers (Advisor, non-voting)

Meetings
Meetings shall be called by the chair. The committee shall meet as necessary, at least twice a month, with a minimum of twenty-four (24) hours notice.